

Lorne GENOME Conference
APPROPRIATE BEHAVIOR Statement:

The success of the Lorne GENOME Conference is built on the principle that all delegates are treated with respect and have the opportunity to grow scientifically and intellectually in a safe environment.

Delegates are expected to behave in a professional manner, showing courtesy and respect for fellow delegates' contrasting and/or opposing scientific hypotheses or conclusions.

Discrimination or **Harassment** – whether intentional or unintentional (subconscious), will not be tolerated.

Discrimination: unfavourable treatment based on age, gender, ethnicity, religion, political association, or other personal characteristics.

Harassment: any unwelcome, offensive, intimidating, threatening behavior that hurts another person (emotionally or physically) or makes another person feel uncomfortable or unsafe.

IF YOU FEEL YOU ARE THE VICTIM OF DISCRIMINATION OR HARASSMENT:

- Please report any incident to a member of the GENOME Organizing Committee (identified by the orange label on their name badge).
- Students and Postdocs can also report the incident to their Research Supervisor if present at the conference.
- All incidents are considered confidential.

The Lorne Genome committee carries the right to dismiss any delegate(s) over discrimination or harassment concerns.